

BPS Wessex Branch, Division of Occupational Psychology and Brighton & Hove Occupational Psychology Network (BHoppers, part of DOP's Networking & Professional Development Group) present

## Psychology, Technology and Snake Oil: The Future of Assessment Best-Practice

Third in the Psychology@Work Seminar Series

Large Conference Room, Community Base, 113 Queen's Road, Brighton BN1 3XG Tuesday 31 May 2016, 6.30–8.30pm

Technology has transformed how we apply psychology to assessment and selection over the last 15 years; but what happens next? How can employers differentiate effective emerging assessment technologies from fads, fashion and gimmicks? This session is structured around case studies, industry intelligence (and jokes) to explore the cocktail of science, technology and commercial pragmatism that enables you deploy what works in assessment.

Alan Redman CPsychol, CSci, AFBPsS, the presenter, is a specialist in the application of technology and psychology. He has developed online systems for Next, ASDA, Centrica, Wetherspoon and Travelodge, and is a Director of Criterion Partnership, Brighton's most successful test publisher and business psychology consultancy.

Alan spends a significant proportion of his time on his bikes, which has given him a thousand-yard-stare, a determined set to his jaw, and oily fingernails.

This is a free event and all are welcome to attend. Prior booking is required as places are limited.

For further information or to book go to: www.bps.org.uk/WSX-Tech-May16

For all queries, please e-mail MemberNetworkServices@bps.org.uk with 'WSX Tech May16' in the subject line.



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## Women: We Need You! Female Role Models and Leadership

Second in the Psychology@Work Seminar Series

Large Conference Room, Community Base, 113 Queen's Road, Brighton BN1 3XG Tuesday 26 April 2016, 6.30–8.30pm

Why are female role models important? Because they are! They help us define our 'possible selves' in the workplace, providing us with a context against which we can think about who we might become, would like to become or fear becoming. Join us for a look at what makes a great leader, and how we can increase the number of female leaders in the workplace and their impact. Taking a strength-based approach, we will debate, discuss and decide what you can do to help your fellow female colleagues (whether you are male or female!).

Lisa Walter-Nelson, the presenter, is an experienced business psychologist and HR professional working with clients to align people, process and culture to create a great environment in work. She was previously a Director of HR and Organisation Development in the NHS, helping to make work a more fun place to be, and one where learning and growth were encouraged, whilst leading and implementing transformational change programmes.

This is a free event and all are welcome to attend.

Prior booking is required as places are limited.

For further information or to book go to: www.bps.org.uk/WSX-Women-Apr16

For all queries, please e-mail MemberNetworkServices@bps.org.uk with 'WSX Women Apr16' in the subject line.